

Privacy Policy according to the EU Regulation 679/2016 and D.lgs. 196/2003 as modified by D.lgs. 101/2018, relating to the protection of Personal Data.

The undersigned Company informs that it represents the Data Controller in order to the application for the job and/or internship position for which You are competing. Data is qualified as Personal pursuant to Italian Civil Code (D.Lgs. 196/2003 as modified by D.lgs. 101/2018) and pursuant to the GDPR 679/2016.

Purposes of processing. Personal Data will be collected through sending *Curriculum Vitae* by online application form available on ALTEC S.P.A website in order to the selection process for the open job/internship positions in ALTEC S.P.A.. The processing of personal Data will be in compliance with the principles of fairness, lawfulness, transparency and it will protect Your confidentiality and Your rights. Your Data will be processed for the period of job/internship selection process and even after but only to fulfil the legal obligations.

Processing methods. Personal Data will be processed digitally on computer and/or stored on paper or submitted on magnetic medium, in compliance with the principle of confidentiality and security, according to the law, the regulations and internal rules.

Processing location. Personal Data will be processed and stored in ALTEC SPA, with its registered office in Turin (TO), Corso Marche 79, VAT number 08191770018.

Mandatory or optional nature of the communication of Data and consequences of the refusal. The communication of data is optional and is left to the will of the candidate to applicant his curriculum vitae, failure to provide it makes it impossible to proceed with the verification of the conditions for the recruitment and / or for the start of the collaboration and, therefore, to the possible establishment of the relationship with the Data Controller. The consent to the processing is not necessary pursuant to art. 24 of the Legislative Decree. n. 196/2003 and subsequent amendments (Article 9 letter b Reg. 2016/679), as the processing concerns data contained in the Curricula spontaneously transmitted by the interested parties for the purpose of the possible establishment of an employment / collaboration relationship. Likewise for any sensitive data transmitted in the same manner by the interested party, for which consent is excluded by art. 26 of Legislative Decree. n. 196/2003 and subsequent amendments, paragraph 3, lett. B-bis).

Data communication. All data collected and processed may be communicated in Italy and transferred abroad exclusively for the purposes specified above to Associated Companies and / or Customers (for any EU foreign positions - ESA contracts). Furthermore, in the management of your data, the following categories of persons in charge and / or internal managers identified in writing and to whom specific written instructions have been given may become aware of them: a) Employees of the Human Resources Department; b) Employees belonging to other Organizational Units of ALTEC S.P.A..

Data dissemination abroad. Your Data will not be transferred to Third Countries.

Data retention period. Personal Data will be stored in our databases no longer than 5 years, from the end of the selection process.

The Data Subject has the right to: a) access their Data held by the Data Controller; b) obtain the rectification and / or the erasure; c) obtain restriction of processing or object to processing; d) request Data portability. In case of signature of a form of consent required by ALTEC SPA, the Data Subject has the right to withdraw it at any time, without prejudice to mandatory fulfilments required by law, by contacting the Data Controller with the contact details indicated below.

Data controller and Data processor. The Data Controller is ALTEC S.P.A., with its registered office in Turin (TO), Corso Marche 79, VAT number 08191770018, whose Chief Executive Officer (CEO) is Mr. Vincenzo Giorgio.

The Data Processor is Mr. Nicolò Martellotto. The Data Protection Officer is the lawyer Simona Donati.

The abovementioned rights can be exercised also by contacting this e-mail address: privacy@altecspac.it .

Turin, 22nd may 2020 ALTEC S.P.A.